



## **Disclaimer: AAGL Global Congress Participation Policies**

By registering for the AAGL 2023 Global Congress on MIGS, you acknowledge that you have read the policies and disclaimers described below and that you will comply with these AAGL's participation policies.

## **Personal Accountability Statement**

By attending and participating in person at the AAGL Global Congress on MIGS, November 5-8, 2023, in Nashville, Tennessee, you agree to abide by and engage in health-and-safety beneficial conduct while attending the event. Registered attendees and guests who have Covid-19, the flu, or another virus, are prohibited from attending the Global Congress trainings, Exhibit Hall, and social events. Attendees who suspect they have been exposed to a virus but who are not symptomatic, are encouraged to wear a mask in public settings.

## **Disclaimer and Waiver**

As a condition of my participation in this meeting or event, I hereby waive any claim I may have against the AAGL and its officers, directors, employees, or agents, or against the presenters or speakers, for reliance on any information presented and release AAGL from and against any and all liability for damage or injury that may arise from my participation or attendance at the program. I further understand and agree that all property rights in the material presented, including common law copyright, are expressly reserved to the presenter or faculty or to AAGL. I acknowledge that participation in AAGL events and activities brings some risk and I do hereby assume responsibility for my own well-being. If another individual participates in my place per AAGL transfer policy, the new registrant agrees to this disclaimer and waiver by default of transfer.

## **Photography/Media/Recording**

AAGL intends to take photographs and video of this event for use in AAGL NewsScope and promotional material, in print, electronic, social and other media, video including the AAGL website or microsites. By participating in this event, I grant AAGL the right to use any image, photograph, voice or likeness, without limitation, in its promotional materials and publicity efforts without compensation. All media become the property of AAGL. Media may be displayed, distributed or used by AAGL for any purpose.

# Virtual Code of Conduct

By registering for AAGL's Global Congress, you agree not to:

- Copy, transmit, forward, lend, sell, or modify any session recordings.
- Use social media to defame, harass, stalk or attack attendees, participants, APHA Parties or vendors.
- Post or disclose any other participant's personal information
- Post or otherwise use AAGL's online platforms for self-promotion, advertising or any other commercial messages without prior written permission of AAGL.
- Send spam or any other form of junk e-mail to any other participant.
- Copy or take screen shots of Q&A or any chat room activity.
- Livestream sessions or events on any media platforms such as Zoom, Facebook, Instagram or YouTube.
- Take screen shots or record for blogging or distribution.
- Use AAGL's online platforms for offensive, incendiary or defamatory material of any kind.
- Post or disclose anyone's personal information without permission.

## Code of Conduct

AAGL is committed to providing a friendly, safe, supportive, and harassment-free environment during the Congress. AAGL expects Congress participants to respect the rights of others and communicate professionally and constructively, whether in person or virtually, handling disagreement with courtesy, dignity, and an open mind. All participants are expected to observe these rules of conduct in all Congress venues. Organizers will actively enforce this code throughout this event. Violations are taken seriously. If an attendee or participant engages in inappropriate, harassing, abusive, or disruptive behavior or language, AAGL has the right to carry out any action it deems appropriate.

## Americans with Disabilities Act

If you require special materials or services as covered under the Americans with Disabilities Act, please contact AAGL by email to Gerardo Galindo via email to [ggalindo@aagl.org](mailto:ggalindo@aagl.org). Notice must be received in writing by November 1, 2022. Notices received after that date cannot be guaranteed.

## Anti-Harassment Statement

AAGL encourages its members to interact with each other for the purposes of professional development and scholarly interchange so that all members may learn, network, and enjoy the company of colleagues in a professional atmosphere. Consequently, it is the policy of the AAGL to provide an environment free from all forms of discrimination, harassment, and retaliation to its members and guests at all regional educational meetings or courses, the annual global congress (i.e. annual meeting), and AAGL-hosted social events (AAGL sponsored activities).

Every individual associated with the AAGL has a duty to maintain this environment free of harassment and intimidation. Reporting an Incident AAGL encourages reporting all perceived incidents of harassment, discrimination, or retaliation. Any individual covered by this policy who believes that he or she has been subjected to such an inappropriate incident has two (2) options for reporting:

- By email or phone to: The Executive Director, Linda Michels at [lmichels@aagl.org](mailto:lmichels@aagl.org) or (714) 503-6200 or AAGL's confidential 3rd party hotline: (833) 995-AAGL (2245) during the AAGL Congress or Regional Meetings.

## **Anti-Harassment Statement (continued)**

All persons who witness potential harassment, discrimination, or other harmful behavior during AAGL sponsored activities are expected to report the incident and be proactive in helping to mitigate or avoid that harm and to alert appropriate authorities if someone is in imminent physical danger. For more information or to view the policy please go to:

<https://www.aagl.org/wp-content/uploads/2018/02/AAGL-Anti-Harassment-Policy.pdf>

Please note: AAGL reserves the right to modify, cancel or reschedule all activities associated with this conference due to unforeseen circumstances. Registrants will be notified. These policies apply to all registration types including guest registrations. AAGL will not issue refunds for no-shows.